

Member, Board of Supervisors
District 10



City and County of San Francisco

SHAMANN WALTON

華頌善

June 22, 2023

Dear Mr. Sampson,

The California Academy of Science is a renowned establishment for its research and academic studies. A staple of San Francisco, the California Academy of Science welcomes and embraces both local residents and those visiting to showcase our city's values. One of San Francisco's core values is to support workers' rights to organize. Since the city first began, there has always been a strong movement of organizers to advocate for workers' rights, fair wages, and safe working conditions. San Francisco today is full of labor unions that protect workers including SEIU, Teamsters, IFPTE Local 21, and more. I am proud to serve in a city that values worker voices and the ability for workers to collectively advocate for a living wage, raise standards, and create a more democratic workplace.

I am thrilled to know that staff at the Academy of Sciences have filed for their union election and are on a pathway to joining the ranks of unionized museum workers across our great city. Union members enjoy on average higher wages, better job security, and equal input with their employer when it comes to the terms and conditions of their job. As much as it is important for workers to advocate for themselves, it is also important for management to be willing to come to a middle ground while maintaining good faith. I was deeply disappointed to hear that Scott Sampson and the Academy's Senior Leadership team would not commit to remaining neutral and allow for a free and fair union election process. It is my knowledge that Academy's management launched an anti-union micro-site and are spreading misinformation.

I am asking that Scott Sampson and the Academy of Science management refrain from union busting tactics and allow their staff to elect their union with dignity and without the interference of their management. I support the staff of the Academy of Sciences and their efforts to form a union.

Sincerely,

A handwritten signature in purple ink, appearing to read "Shamann Walton".

Supervisor Shamann Walton
San Francisco Board of Supervisors, District 10